

METTIKI COAL (WV), LLC

January 29, 2026

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ES DIVISION

**VIA ELECTRONIC MAIL AND
CERTIFIED U.S. MAIL, RETURN RECEIPT REQUESTED**

Maureen Persons
Director
Dislocated Worker Services Unit
1900 Kanawha Boulevard E
Bldg. 3, Room 312
Charleston, WV 25305
Electronic Mail: Maureen.M.Persons@wv.gov

Re: WARN Notice for Mettiki Coal (WV), LLC

Dear Ms. Persons:

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act.

Mettiki Coal (WV), LLC, located at 180 E Portal Road, Davis, West Virginia 26260, will be ceasing production and closing permanently. This closure will result in the permanent loss of employment for Mettiki Coal (WV), LLC's employees. Separations of employment for Mettiki Coal (WV), LLC's employees affected by this WARN notice will occur on April 1, 2026, resulting in approximately one hundred and ninety-nine (199) employees being laid off on that date. A list of job titles of affected persons and the number of employees in each job classification is enclosed.

Affected employees do not have bumping rights, and the employment losses are expected to be permanent. The affected employees are not represented by a union.

Should you have any questions, please contact Colton Cook at 301-334-5331.

Sincerely,



Colton Cook
General Manager
Mettiki Coal (WV), LLC

Enclosure

Mettiki Coal (WV), LLC
WARN Act Notice (January 29, 2026)
Affected Job Titles

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Affected Job Title	Number of Affected Employees
Assistant Safety Director	1
Assistant General Mine Foreman	1
Belt Foreman	4
Belt Person	19
CM Operator	5
Engineer	1
Fire Boss-Examiner-Hourly	18
General Underground	12
General Mine Foreman	1
Hoist Operator - 1	6
HR/Safety Manager	1
Human Resources Coordinator	1
Labor Foreman	2
Longwall Coordinator	2
Longwall Foreman	2
Longwall Shearer Operator	7
Longwall Stage Loader	3
Longwall Support Operator	7
Maintenance Foreman	3
Maintenance Manager	2
Maintenance Trainee	3
Mechanic/Electrician-E	4
Mechanic/Electrician-E 1 Underground	27
Mine Manager	1
Payroll Clerk	1
Project Engineer	1
Pumper	1
Roof Bolter Operator	20
Safety and Compliance Officer	1
Safety Technician	2
Scoop – Utility	18
Section Foreman	5
Shift Foreman	5
Shuttle Car Operator	5
Surface Maintenance Foreman	1
Surveyor	2
Warehouse Clerk	3
Warehouse Manager	1