

# State Data Release 1/7/2026

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## West Virginia Labor Force Estimates and Nonfarm Payroll Employment by Industry (In Thousands - Seasonally Adjusted)

	Estimates			Change From	
	2025		2024	2025	2024
	November	October	November	October	November
Civilian Labor Force	784.5	*	784.2	*	0.3
Total Employment	750.2	*	752.3	*	-2.1
Total Unemployment	34.3	*	31.9	*	2.4
Unemployment Rate	4.4	*	4.1	xx	xx
Labor Force Participation Rate	54.6	*	54.6	xx	xx
TOTAL NONFARM PAYROLL EMPLOYMENT	714.9	715.6	716.3	-0.7	-1.4
PRIVATE SECTOR	567.0	567.4	566.1	-0.4	0.9
GOODS-PRODUCING	101.6	101.0	100.4	0.6	1.2
Mining & Logging	20.9	20.8	21.4	0.1	-0.5
Construction	35.9	35.4	33.0	0.5	2.9
Manufacturing	44.8	44.8	46.0	0.0	-1.2
Durable Goods	27.3	27.3	28.0	0.0	-0.7
Nondurable Goods	17.5	17.5	18.0	0.0	-0.5
SERVICE-PROVIDING	613.3	614.6	615.9	-1.3	-2.6
Private Service-Providing	465.4	466.4	465.7	-1.0	-0.3
Trade, Transportation, & Utilities	121.7	122.7	123.0	-1.0	-1.3
Wholesale Trade	18.7	18.9	19.6	-0.2	-0.9
Retail Trade	78.4	78.6	78.3	-0.2	0.1
Transportation, Warehousing, & Utilities	24.6	25.2	25.1	-0.6	-0.5
Information	7.9	8.0	8.0	-0.1	-0.1
Financial Activities	25.7	25.8	25.6	-0.1	0.1
Finance & Insurance	18.8	18.8	18.7	0.0	0.1
Real Estate & Rental & Leasing	6.9	7.0	6.9	-0.1	0.0
Professional & Business Services	71.2	71.7	71.1	-0.5	0.1
Professional, Scientific & Technical Service	29.6	29.7	29.5	-0.1	0.1
Administrative & Support & Waste Management & Remediation	34.0	34.3	34.0	-0.3	0.0
Educational & Health Services	145.0	144.8	143.3	0.2	1.7
Educational Services	6.8	6.8	7.0	0.0	-0.2
Health Care & Social Assistance	138.2	138.0	136.3	0.2	1.9
Leisure & Hospitality	69.5	69.0	71.0	0.5	-1.5
Arts, Entertainment, & Recreation	8.9	8.6	9.1	0.3	-0.2
Accommodation & Food Service	60.6	60.4	61.9	0.2	-1.3
Other Services	24.4	24.4	23.7	0.0	0.7
Government	147.9	148.2	150.2	-0.3	-2.3
Federal Government	24.5	24.6	26.7	-0.1	-2.2
State Government	47.2	47.2	47.2	0.0	0.0

. Monthly estimates are preliminary and subject to revision. Benchmark March 2024.

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## West Virginia Labor Force Statistics, Seasonally Adjusted

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ann. AVG.
2025	Civilian Labor Force	783.5	781.8	780.1	780.3	779.7	779.5	780.0	780.7	782.0	*	784.5	0.0	0.0
	Total Employment	751.8	751.0	750.2	750.8	750.5	750.4	750.9	751.3	751.0	*	750.2	0.0	0.0
	Total Unemployment	31.7	30.7	29.9	29.5	29.2	29.0	29.1	29.4	31.1	*	34.3	0.0	0.0
	Unemployment Rate	4.0	3.9	3.8	3.8	3.7	3.7	3.7	3.8	4.0	*	4.4	0.0	0.0
	Labor Force Participation ...	54.5	54.4	54.3	54.3	54.3	54.2	54.3	54.3	54.4	*	54.6	0.0	0.0
2024	Civilian Labor Force	789.5	789.2	789.0	788.9	788.7	788.4	787.6	786.6	785.4	784.4	784.2	784.3	786.9
	Total Employment	757.0	757.0	757.1	756.9	756.6	756.2	755.3	754.3	753.2	752.4	752.3	752.4	754.8
	Total Unemployment	32.5	32.1	32.0	31.9	32.0	32.2	32.3	32.3	32.2	32.0	31.9	31.9	32.0
	Unemployment Rate	4.1	4.1	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
	Labor Force Participation ...	55.1	55.1	55.0	55.0	55.0	54.9	54.9	54.8	54.7	54.6	54.6	54.6	54.8
2023	Civilian Labor Force	781.7	782.4	783.2	784.1	785.3	786.6	787.9	789.0	789.8	790.2	790.2	789.9	786.6
	Total Employment	753.8	754.8	755.6	756.1	756.4	756.7	757.0	757.2	757.3	757.3	757.2	757.0	756.3
	Total Unemployment	27.9	27.6	27.6	28.0	28.9	29.9	30.9	31.8	32.4	32.9	33.0	32.8	30.3
	Unemployment Rate	3.6	3.5	3.5	3.6	3.7	3.8	3.9	4.0	4.1	4.2	4.2	4.2	3.9
	Labor Force Participation ...	54.6	54.7	54.7	54.8	54.9	55.0	55.0	55.1	55.1	55.1	55.1	55.1	54.9
2022	Civilian Labor Force	777.7	779.1	780.1	780.4	780.3	779.9	779.5	779.3	779.3	779.6	780.2	781.0	779.8
	Total Employment	747.2	749.1	750.2	750.4	750.1	749.4	748.7	748.4	748.7	749.5	750.9	752.5	749.5
	Total Unemployment	30.5	30.0	29.9	30.0	30.2	30.5	30.8	30.9	30.7	30.1	29.3	28.5	30.3
	Unemployment Rate	3.9	3.9	3.8	3.8	3.9	3.9	3.9	4.0	3.9	3.9	3.8	3.6	3.9
	Labor Force Participation ...	54.2	54.3	54.4	54.5	54.5	54.5	54.5	54.4	54.4	54.5	54.5	54.6	54.4
2021	Civilian Labor Force	771.0	771.1	771.9	773.0	773.9	774.5	774.1	773.6	773.2	773.6	774.6	776.0	773.1
	Total Employment	723.5	724.6	726.4	728.6	730.9	733.0	734.7	736.4	738.2	740.3	742.6	744.9	733.3
	Total Unemployment	47.6	46.4	45.6	44.5	43.0	41.5	39.4	37.2	35.0	33.3	32.0	31.1	39.7
	Unemployment Rate	6.2	6.0	5.9	5.8	5.6	5.4	5.1	4.8	4.5	4.3	4.1	4.0	5.1
	Labor Force Participation ...	53.5	53.6	53.6	53.7	53.8	53.8	53.8	53.8	53.8	53.8	53.9	54.0	53.7
2020	Civilian Labor Force	795.0	793.2	790.5	760.8	773.5	769.9	772.9	771.4	773.6	772.3	772.1	772.1	776.6
	Total Employment	753.3	751.0	748.2	640.5	676.9	688.7	699.6	708.0	714.5	718.5	721.0	722.5	712.1
	Total Unemployment	41.7	42.2	42.3	120.3	96.6	81.2	73.3	63.4	59.1	53.8	51.1	49.6	64.5
	Unemployment Rate	5.2	5.3	5.3	15.8	12.5	10.6	9.5	8.2	7.6	7.0	6.6	6.4	8.3
	Labor Force Participation ...	55.0	54.9	54.8	52.7	53.6	53.4	53.6	53.5	53.7	53.6	53.6	53.6	53.9
2019	Civilian Labor Force	791.0	790.0	789.2	789.0	789.6	790.8	792.2	793.5	794.5	795.3	795.8	795.8	792.0
	Total Employment	751.4	751.0	750.8	751.2	752.1	753.0	753.8	754.3	754.9	755.3	755.4	754.8	752.9
	Total Unemployment	39.6	39.0	38.3	37.8	37.5	37.7	38.3	39.1	39.7	40.0	40.4	41.0	39.2
	Unemployment Rate	5.0	4.9	4.9	4.8	4.8	4.8	4.8	4.9	5.0	5.0	5.1	5.1	4.9
	Labor Force Participation ...	54.5	54.5	54.5	54.5	54.5	54.6	54.8	54.9	54.9	55.0	55.1	55.1	54.7
2018	Civilian Labor Force	786.2	787.5	789.3	791.0	792.1	792.6	792.6	792.4	792.3	792.2	792.1	791.8	791.0
	Total Employment	744.1	745.4	747.3	749.3	750.9	752.0	752.6	752.8	752.8	752.6	752.3	751.9	750.4
	Total Unemployment	42.2	42.2	42.0	41.7	41.2	40.6	40.0	39.6	39.5	39.6	39.9	39.9	40.6
	Unemployment Rate	5.4	5.4	5.3	5.3	5.2	5.1	5.0	5.0	5.0	5.0	5.0	5.0	5.1
	Labor Force Participation ...	53.9	54.1	54.2	54.4	54.5	54.5	54.5	54.5	54.5	54.6	54.6	54.6	54.4
2017	Civilian Labor Force	781.2	780.8	780.6	780.9	781.6	782.7	783.9	784.9	785.5	785.7	785.7	785.7	783.4
	Total Employment	738.9	739.9	740.7	741.4	742.3	743.1	743.8	744.2	744.3	744.1	743.8	743.6	742.6
	Total Unemployment	42.3	40.9	39.9	39.4	39.4	39.6	40.1	40.7	41.2	41.6	41.9	42.1	40.8
	Unemployment Rate	5.4	5.2	5.1	5.1	5.0	5.1	5.1	5.2	5.2	5.3	5.3	5.4	5.2
	Labor Force Participation ...	53.2	53.2	53.3	53.3	53.4	53.5	53.6	53.7	53.8	53.8	53.8	53.9	53.5
2016	Civilian Labor Force	789.1	789.1	788.5	787.2	785.8	784.6	783.7	783.2	782.8	782.5	782.1	781.7	785.1
	Total Employment	739.2	739.3	739.0	738.3	737.4	736.5	735.9	735.6	735.7	736.1	736.9	737.9	737.4
	Total Unemployment	49.9	49.8	49.5	48.9	48.5	48.1	47.9	47.5	47.1	46.3	45.2	43.8	47.7
	Unemployment Rate	6.3	6.3	6.3	6.2	6.2	6.1	6.1	6.1	6.0	5.9	5.8	5.6	6.1
	Labor Force Participation ...	53.5	53.5	53.5	53.4	53.3	53.3	53.2	53.2	53.2	53.2	53.2	53.2	53.3
2015	Civilian Labor Force	795.1	794.8	794.7	794.7	794.4	793.5	792.1	790.5	789.1	788.3	788.3	788.7	791.9
	Total Employment	744.2	743.0	742.0	741.2	740.6	740.0	739.3	738.6	738.2	738.1	738.3	738.7	740.1
	Total Unemployment	50.9	51.7	52.7	53.5	53.8	53.6	52.8	51.8	50.9	50.3	50.0	49.9	51.8
	Unemployment Rate	6.4	6.5	6.6	6.7	6.8	6.7	6.7	6.6	6.5	6.4	6.3	6.3	6.5
	Labor Force Participation ...	53.7	53.7	53.7	53.7	53.7	53.6	53.6	53.5	53.4	53.4	53.4	53.4	53.5

Seasonally Adjusted - Benchmark March 2024

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## West Virginia Labor Force Statistics, Not Seasonally Adjusted

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ann. AVG.
2025	Civilian Labor Force	774.2	772.0	770.5	782.0	778.5	791.7	789.9	787.6	788.9	*	782.5	0.0	0.0
	Total Employment	739.5	739.9	740.0	754.3	751.8	759.5	758.7	753.5	755.3	*	746.4	0.0	0.0
	Total Unemployment	34.7	32.1	30.5	27.8	26.7	32.2	31.2	34.1	35.9	*	36.1	0.0	0.0
	Unemployment Rate	4.5	4.2	4.0	3.5	3.4	4.1	4.0	4.3	4.3	*	4.6	0.0	0.0
	Labor Force Participation ...	53.9	53.7	53.6	54.4	54.2	55.1	55.0	54.8	52.5	*	54.4	0.0	0.0
2024	Civilian Labor Force	780.8	785.3	784.3	786.7	789.9	800.9	797.2	790	789.8	786.9	776.8	773.8	786.9
	Total Employment	744.9	747.3	749	756.9	760.5	765.9	761.7	755.8	761.2	759.6	749.1	746.1	754.8
	Total Unemployment	35.9	38	35.3	29.8	29.4	35.1	35.5	34.2	28.7	27.3	27.7	27.7	32
	Unemployment Rate	4.6	4.8	4.5	3.8	3.7	4.4	4.4	4.3	3.6	3.5	3.6	3.6	4.1
	Labor Force Participation ...	54.5	54.8	54.7	54.9	55.1	55.8	55.5	55	55	54.8	54.1	53.9	54.8
2023	Civilian Labor Force	772.8	778.3	778.7	782.5	785.2	799.4	795.1	794.3	793.7	791.8	786.3	781.1	786.6
	Total Employment	741.5	745.9	747.5	755.5	757.6	766.9	763.9	759.5	764.4	763	758.2	751.5	756.3
	Total Unemployment	31.3	32.4	31.2	26.9	27.6	32.5	31.2	34.7	29.2	28.8	28.2	29.6	30.3
	Unemployment Rate	4.1	4.2	4	3.4	3.5	4.1	3.9	4.4	3.7	3.6	3.6	3.8	3.9
	Labor Force Participation ...	54	54.4	54.4	54.7	54.9	55.9	55.5	55.5	55.4	55.3	54.9	54.5	54.9
2022	Civilian Labor Force	771.3	776.1	774.6	776.7	782.4	792.8	787	783.6	781.2	782.3	776.2	773.9	779.8
	Total Employment	735.3	739.5	741.6	747.7	754.8	758.9	754.6	750.4	755.6	756.6	750.3	748.9	749.5
	Total Unemployment	35.9	36.7	33.1	29	27.6	33.9	32.4	33.2	25.7	25.7	25.9	25	30.3
	Unemployment Rate	4.7	4.7	4.3	3.7	3.5	4.3	4.1	4.2	3.3	3.3	3.3	3.2	3.9
	Labor Force Participation ...	53.7	54.1	54.1	54.2	54.6	55.4	55	54.7	54.6	54.6	54.2	54.1	54.4
2021	Civilian Labor Force	760.9	766.9	765.7	772.3	774.1	786.7	783.7	777.5	775.7	774.8	770.3	768.2	773.1
	Total Employment	708.3	714	716.5	727.2	732.7	741.9	743.8	739.4	745.1	746.7	742.8	741.5	733.3
	Total Unemployment	52.6	52.8	49.2	45	41.4	44.8	39.9	38.1	30.6	28.1	27.4	26.7	39.7
	Unemployment Rate	6.9	6.9	6.4	5.8	5.3	5.7	5.1	4.9	3.9	3.6	3.6	3.5	5.1
	Labor Force Participation ...	52.8	53.3	53.2	53.7	53.8	54.7	54.5	54	53.9	53.9	53.6	53.5	53.7
2020	Civilian Labor Force	788.5	792.3	784.3	756.3	773.1	781	779.2	776.6	776.9	778.3	768	765	776.6
	Total Employment	743.2	746.1	731.6	638.1	674.5	702.2	703.8	714.4	720.5	730.9	722.6	717.7	712.1
	Total Unemployment	45.3	46.2	52.8	118.2	98.6	78.7	75.5	62.2	56.4	47.4	45.4	47.3	64.5
	Unemployment Rate	5.7	5.8	6.7	15.6	12.8	10.1	9.7	8	7.3	6.1	5.9	6.2	8.3
	Labor Force Participation ...	54.6	54.9	54.4	52.4	53.6	54.2	54.1	53.9	53.9	54	53.3	53.1	53.9
2019	Civilian Labor Force	784.7	787.1	781.3	783.8	788.4	803.8	802	796.9	797.1	799.3	790.9	789.1	792
	Total Employment	737.6	740.5	738.5	748.3	753.1	763.5	762.4	758	763.2	763.8	754.5	751.1	752.9
	Total Unemployment	47.1	46.6	42.9	35.5	35.3	40.4	39.5	38.9	33.9	35.6	36.4	38	39.2
	Unemployment Rate	6	5.9	5.5	4.5	4.5	5	4.9	4.9	4.3	4.5	4.6	4.8	4.9
	Labor Force Participation ...	54.1	54.3	53.9	54.1	54.5	55.5	55.4	55.1	55.1	55.3	54.7	54.6	54.7
2018	Civilian Labor Force	776.9	785.6	781.9	787.7	792.5	806.2	803.1	792.4	794.1	797	788.2	786.7	791
	Total Employment	730.2	735.6	734.5	746.1	754.8	762.8	761.9	753.8	760	762.5	754.1	749	750.4
	Total Unemployment	46.7	50	47.4	41.6	37.7	43.4	41.2	38.6	34.1	34.5	34.1	37.7	40.6
	Unemployment Rate	6	6.4	6.1	5.3	4.8	5.4	5.1	4.9	4.3	4.3	4.3	4.8	5.1
	Labor Force Participation ...	53.3	53.9	53.7	54.1	54.5	55.5	55.3	54.5	54.7	54.9	54.3	54.2	54.4
2017	Civilian Labor Force	774.2	777.5	774.3	779.5	779.1	794.7	792.2	788.5	791.5	787.7	782.1	779.1	783.4
	Total Employment	725.4	729.2	730.2	740.6	743.5	753	751.1	746.2	755.8	752.6	743.8	739.3	742.6
	Total Unemployment	48.8	48.3	44.2	38.9	35.6	41.6	41.1	42.3	35.7	35.1	38.3	39.8	40.8
	Unemployment Rate	6.3	6.2	5.7	5	4.6	5.2	5.2	5.4	4.5	4.5	4.9	5.1	5.2
	Labor Force Participation ...	52.8	53	52.8	53.2	53.2	54.3	54.2	53.9	54.2	53.9	53.6	53.4	53.5
2016	Civilian Labor Force	782.2	786.2	782.1	784.5	787.4	796.8	790.8	785.7	785.8	786.7	778.8	774	785.1
	Total Employment	726.6	728.8	727.9	736.1	742	746.6	743.1	737.9	742.1	744.5	739.5	733.3	737.4
	Total Unemployment	55.6	57.4	54.2	48.3	45.4	50.2	47.7	47.8	43.6	42.2	39.2	40.7	47.7
	Unemployment Rate	7.1	7.3	6.9	6.2	5.8	6.3	6	6.1	5.6	5.4	5	5.3	6.1
	Labor Force Participation ...	53	53.3	53	53.2	53.4	54.1	53.7	53.4	53.4	53.5	53	52.7	53.3
2015	Civilian Labor Force	788.3	790	786.3	792.9	797.5	806.6	801.4	793.6	789	790.2	784.2	783.2	791.9
	Total Employment	731.9	731.6	729.2	740.4	745	751.5	746.1	741.7	743.5	745.9	738.6	736	740.1
	Total Unemployment	56.4	58.4	57.1	52.5	52.5	55	55.3	51.8	45.5	44.4	45.5	47.2	51.8
	Unemployment Rate	7.2	7.4	7.3	6.6	6.6	6.8	6.9	6.5	5.8	5.6	5.8	6	6.5
	Labor Force Participation ...	53.2	53.3	53.1	53.6	53.9	54.5	54.2	53.7	53.4	53.5	53.1	53	53.5
2014	Civilian Labor Force	791.3	796.7	793.8	795.7	801.9	807.2	804.3	798.7	798.1	801.1	792.7	788.1	797.5

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Scott A. Adkins, Acting Commissioner

FOR RELEASE: January 7, 2026  
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### State Unemployment Rate Rose to 4.4 Percent in November 2025

*Note: October 2025 unemployment rate and related Local Area Unemployment Statistics (LAUS) are unavailable. The federal government shutdown prevented collection of Current Population Survey data required to produce these estimates. October nonfarm payroll estimates were unaffected.*

West Virginia's seasonally adjusted unemployment rate was 4.4 percent in November 2025, an increase of three-tenths of one percentage point as compared with November 2024. The total number of employed state residents decreased by 2,100 over the year – sliding to 750,200 – while the number of unemployed state residents increased by 2,400, rising to 34,300. Nationally, the seasonally adjusted unemployment rate rose by four-tenths of one percentage point to 4.6 percent in November 2025.

Total nonfarm payroll employment decreased by 700 jobs from October to November as the goods-producing sector increased by 600 and the service-providing sector decreased by 1,300. The goods-producing sector saw construction tack on 500 jobs, while mining and logging added 100, and manufacturing went unchanged over the the month.

The service-providing sector's largest losses came in trade, transportation, and utilities (-1,000) and professional and business services (-500). Government employment (-300), information (-100), and financial activities (-100) each shed jobs as well. Gains came in leisure and hospitality (+500), and private education and health services (+200). Other services was unchanged over the month.

Over the year, total nonfarm payroll employment decreased by 1,400 jobs. The bulk of job loss since November 2024 came in four broad industries: government (-2,300), leisure and hospitality (-1,500), trade, transportation, and utilities (-1,300), and manufacturing (-1,200). Declines were also seen in mining and logging (-500) and information (-100). The largest over the year gains came in construction (+2,900) and private education and health services (+1,700). Gains were also seen in other services (+700), professional and business services (+100), and in financial activities (+100).

West Virginia's seasonally adjusted labor force participation rate remained unchanged over the year at 54.6 percent in November.

The state's not seasonally adjusted unemployment rate increased by 1.0 percentage point over the year to 4.6 percent.

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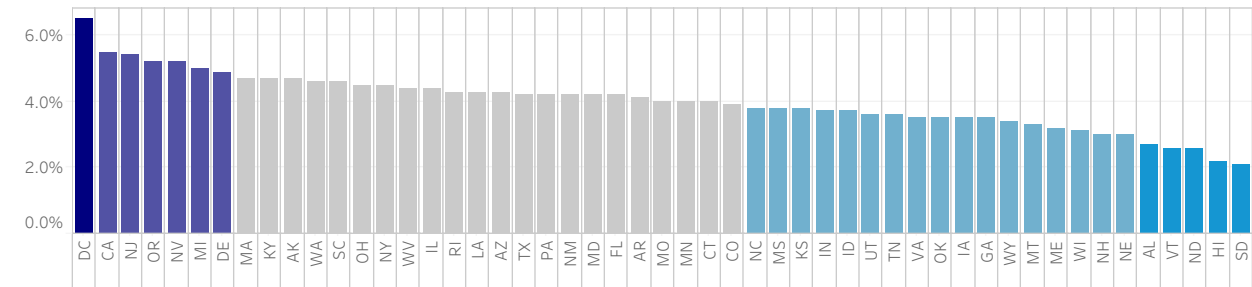
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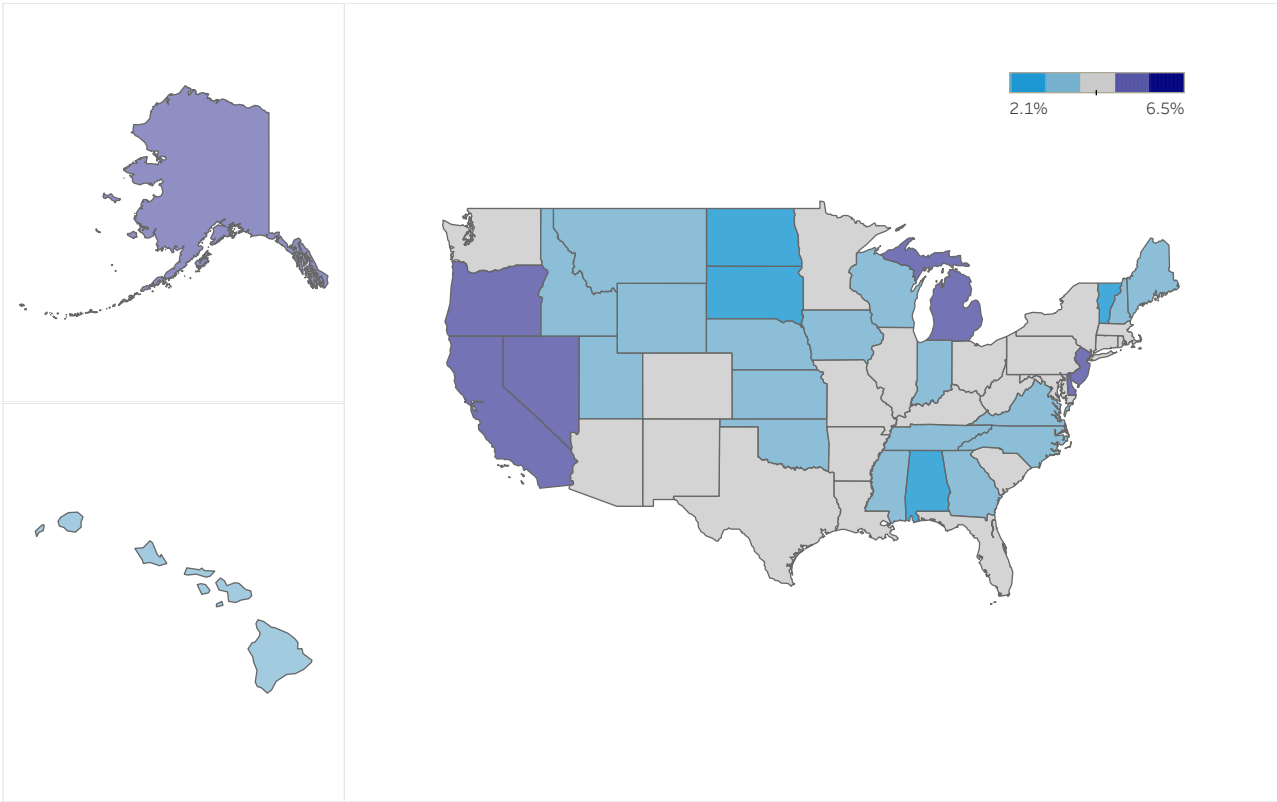
State Data Release 1/7/2026

Nonfarm Payroll	Labor Statistics Adjusted	Labor Statistics Not Adjusted	State Summary	Monthly Snapshot	Frequently Asked Questions
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State Unemployment Rates (percent, seasonally adjusted)  
The national unemployment rate was 4.6 percent as of November 2025



MONTH: November  
YEAR: 2025  
UNITED STATES: 4.6%



## State Data Release 1/7/2026

Nonfarm Payroll

Labor Statistics  
Adjusted

Labor Statistics Not  
Adjusted

State Summary

Monthly Snapshot

Frequently Asked  
Questions

### FAQs: Helpful links to answer questions about labor force data

Employment Situation Frequently Asked Questions: <https://www.bls.gov/news.release/empisit.faq.htm>

Payroll Survey - Methods and Measurement Issues: <http://www.bls.gov/news.release/empisit.faq.htm>

Household Survey - Methods and Measurement Issues: <http://www.bls.gov/bls/empisitquickguide.htm#household>

Employment from the BLS Household and Payroll Surveys: Summary of Recent Trends: <http://www.bls.gov/bls/empisitquickguide.htm#household>

Current Employment Statistics - Frequently Asked Questions: <http://www.bls.gov/ces/#faq>

State and Metro Area Employment, Hours and Earnings: <http://www.bls.gov/sae/#faq>

Employment Situation Summary: <http://www.bls.gov/news.release/empisit.nr0.htm>